

Faculty Demographic Composition

	Fall 2002		Fall 2011		Change
Total Faculty:	589		660		12.1%
Faculty Rank					
Full Professor	42	7.2%	41	6.5%	-0.5%
Associate Prof	70	11.9%	91	13.7%	1.9%
Assistant Prof	78	13.2%	106	16.0%	2.9%
Instructor & PT	399	67.7%	422	63.8%	-3.8%
Gender					
Men	283	48.0%	301	45.6%	-2.4%
Women	306	52.0%	359	54.4%	2.4%
Race / Ethnicity*					
White	545	89.2%	594	90.0%	0.8%
African American	13	2.1%	16	2.4%	0.3%
Other	45	7.4%	47	7.1%	-0.3%
Not Specified	8	1.3%	3	0.5%	-0.8%
Tenure					
Tenured	123	20.8%	144	21.8%	1.0%
Tenure Track	80	13.6%	99	15.0%	1.4%
Not Tenured	386	65.6%	417	63.2%	-2.4%

NOTE: Faculty Race/Ethnicity has been tracked only since Fall 2007. Therefore Race/Ethnicity numbers and percentages in the Fall 2002 columns are actually from Fall 2007, with a total faculty count of 611.

Faculty Research Projects

Sponsored Projects has seen substantial growth in the number of external proposals submitted since fiscal year 2002. While the percentage awarded is only 47.8% so far, only 30% have been denied; 22% were pending notification at the end of the fiscal year.

	Proposals	Awarded	Rate	\$\$
FY 2002	46	26	56.5%	\$ 784,675
FY 2011	69	33	47.8%	\$ 2,836,351

University Realignment

In fall 2011, to better serve students, the College of Education and Human Services was dissolved and its academic departments were realigned. Social Work moved to the College of Liberal Arts, and Teacher Ed and Physical Ed to the Pott College of Science & Engineering (now Science, Engineering & Education - SEE). This realignment resulted in a significant increase in full-time faculty in SEE as shown in the table below*.

Full-Time Faculty by College

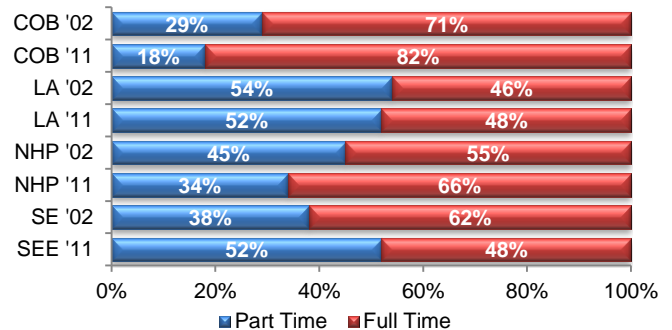
Since 2002, all four colleges have seen double digit increases in the percentage of full-time faculty.

	2002	2007	2011	% Change
Business (COB)	45	50	50	11%
Liberal Arts (LA)	97	110	125	29%
Nursing & HP (NHP)	40	47	53	33%
Sci, Eng & Educ (SEE)	60	74	109	82%*

NOTE: University Division had 2 full-time instructors in Fall 2011.

Ratio of Full-Time to Part-Time Faculty by College

The Colleges of Business and Nursing & Health Professions have improved their ratios of full-time to part-time faculty since 2002, while the realignment of Physical Education significantly increased the ratio of part-time faculty in the College of SEE.



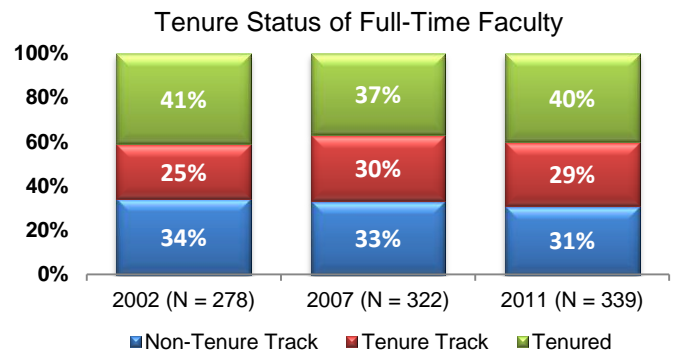
Faculty Growth by Rank

Over the past 10 years, the total number of USI faculty has grown by 12%, from 589 in 2002 to 660 today.

- 27.9% increase in tenured/tenure-track faculty
- 13.5% increase in full-time instructors
- 4.8% increase in part-time/adjunct instructors

Faculty Tenure Status

The influx of new assistant professors over the past 10 years is reflected in the increase of tenure-track faculty members and the decline in percentage of non-tenured faculty.



Full-Time Faculty by Rank

The number of full-time faculty increased 22% since 2002, and the composition of full-time faculty changed. Currently, over thirty percent of full-time faculty are assistant professors, reflecting continued effort to hire new professors to fulfill the need for additional faculty.

